

Role Profile

Position Title	Chief Architect
Position Code	
Directorate	Standards & Architecture
Reports to (Position)	Reports to Director of Standards & Architecture with a line into the NPA Director for NPA architecture and solution design.
Role type	<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Fixed Term <input type="checkbox"/> Secondment <input type="checkbox"/> Contract
Line Manager	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Level	20
Working Hours	<input checked="" type="checkbox"/> Full time <input type="checkbox"/> Part time FTE: 1.0
Location	2 Thomas More Square, London. Reasonable travel.
Context of Role	<p>The Standards & Architecture Directorate drive how payment and data work for retail payments, covering enterprise architecture, payments scheme architecture and eco-system architecture.</p> <p>This role will drive transformation for retail payments in the UK via the New Payments Architecture programme. This is a c.£2Bn industry programme. This role will be instrumental in transforming the payments ecosystem in a multi-million-pound programme where architecture, technology and innovation are key.</p> <p>This is a unique role at the centre of the UK payments industry spanning retail payments as a critical national infrastructure.</p>
Role Dimensions:	<ul style="list-style-type: none"> • Architecture Team FTE: ??? • Programme FTE: c.150 • Vendor FTE: c.100-300 • Programme Budget c. £40-50m pea, Programme Budget c. £450m • Industry Cost: c. in excess of £2Bn [including migration] • End User Impact: Virtually all adults in the UK • Critical Stakeholders: PSR, FMID, Participants, Board and Executive

<p>Summary of Role</p>	<p>The Chief Architect is a programme delivery, strategy and architecture leader with expertise in payments, and a track record of delivering highly complex and mission critical change programmes</p> <p>Requiring a wealth of experience in setting up and leading global payments transformation, as well as programme turnaround and strategic transformation advisory</p> <p>Commercially minded with a deep understanding of the payments landscape in the UK and ideally other markets</p> <p>Experience of driving collaborative working styles within broad and complex FS businesses. Able to quickly identify problems and focus an organisation from top down and bottom up to deliver solutions</p> <p>Champion and leader of architecture design externally and with Participants up to CTO/CIO level. To be the trusted convening point for the payments industry on architecture. To bring energy, drive and dynamism in the way that Pay.UK interacts with Participants to maximise the potential for Pay.UK to transform payments for the benefit of UK PLC.</p> <p>Accountable and responsible for the:</p> <ul style="list-style-type: none"> • architecture and design of the retail payment system, as a critical national infrastructure. • architectural design and vision for the future New Payment Architecture (NPA) • Transitioning payment services to the NPA and decommissioning of legacy payment services. • This individual must have a wealth of financial market infrastructure, payments and eco-system architectural experience including experience of directly owning a core and heavily influencing the wider industry solutions.
<p>Key Accountabilities</p>	<ul style="list-style-type: none"> • Direct the Pay.UK Architecture practice. • Responsible for Pay.UK Technical service line management team. • Accountable for the NPA design architecture and solution design architecture. • For NPA this includes: <ul style="list-style-type: none"> ○ Responsibility for Architecture strategy for Core services and NPA. ○ Working alongside the NPA Delivery Lead to lead and direct

	<p>the programme architect team</p> <ul style="list-style-type: none">○ Ensuring architectural rigour is applied across the NPA and aligned to the Pay.UK architecture for core services○ Being a visible industry facing champion representing NPA design○ Facing into and lead design challenge throughout the programme phases <ul style="list-style-type: none">● Build and foster senior level relationships across our participant community● Part of the programme Senior Leadership team● Responsible for end-to-end architecture for the existing payment services.● Responsible for Managed services architecture.● Responsible for Architectural lifecycle for all Pay.UK core and managed services including transition and decommissioning.● Accountable for Pay.UK Enterprise architecture (IT and data).● Responsible for strategic risk within scope of architecture as a second line of defence against systemic risk working with operations and service lines.● Responsible and accountable for the architectural framework for the Pay.UK enterprise, ensuring it supports and aligns with the long-term strategic goals and policy of Pay.UK.● Ensures designs are accessible and transparent to all stakeholders.● Acts as custodian of all enduring architectural artefacts and ensures all changes to these artefacts are governed appropriately.● Accountable for the development and maintenance of a central repository for all architecture artefacts along with the production of a set of Pay.UK architectural principles and standards for all technology design collateral, which all Pay.UK change programmes should adhere to.● Establishes and operates the enterprise design board which will complete representation across all areas impacted stakeholders, and not just from a technical Security and Standards perspective, to ensure impacts are considered end-to-end.● Leads and manages stakeholder on architecture engagement within Pay.UK, and externally via stakeholder engagement, to ensure the Pay.UK
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	<p>enterprise architecture strategy and policy, as well as the enterprise design, adequately meets end user needs.</p> <ul style="list-style-type: none"> • Leads and manages design changes across Pay.UK, i.e. Rules and Standards, Data, Cyber, Product Development and Strategy, as well as affected external stakeholders through a Pay.UK enterprise design authority. • Ensures all relevant stakeholders are engaged to facilitate the acceptance of all design/rules/standards changes through an enterprise design authority. • Assesses the fitness of the enterprise architecture and analyses potential future enhancements and innovations. • Leads, develops and maintains the Pay.UK operating framework required to ensure the stability of the end-to-end ecosystem working closely with Operations, Data Management, Assurance and Risk who will operationalise the framework across the different layers of the enterprise architecture. • Provide architectural design assurance across Pay.UK’s supplier engagement functions to ensure all solutions and services provided by them are coherent and aligned to Pay.UK architecture. • Leads and manages the Architecture team, including regular supervision of activities and associated continuous development, recruitment, performance management and salary review processes. Establishes and maintains best practice within the team. <p>Other Obligations</p> <ul style="list-style-type: none"> • Ensure compliance with all Pay.UK policies and procedures and complete required compliance training in a timely manner. • Comply with Pay.UK Data Protection policy, processes, communicating any data protection risks to the Data Protection team without delay. • Promote diversity and inclusion across Pay.UK to build a workforce that reflects the users we serve and provide equal opportunity for all colleagues.
Behaviours	Aligned with Pay.UK Values.
Internal & External Interactions	<ul style="list-style-type: none"> • Pay.UK Board • C Suite, ExCo and Senior Leadership

	<ul style="list-style-type: none"> • Pay.UK Directorates as relevant • Public sector bodies, including key regulatory and supervision agencies (e.g. PSR, BoE FMID, PRA, FCA and HMT) • Participants up to CTO and CIO level, including the CIO Forum. • Key stakeholder bodies such as UK Finance, and other representative bodies
Qualifications and Experience	<ul style="list-style-type: none"> • Relevant professional qualification required, and significant experience using a recognised architectural framework, e.g. TOGAF, Zachman, etc., and in setting organisational standards • Significant and demonstrable experience at senior level as an Enterprise Architect within the Financial Services sector. • Payments industry experience and an extensive knowledge of the technology marketplace, vendors and global trends. • Strong experience with software, infrastructure, data and security architectural design, development, integration, and testing. • Good experience in short-term and long-range enterprise strategic planning, budgeting, systems analysis and design. • Demonstrated leadership and management skills, including delegating, mentoring, and coaching. • Demonstrable experience of structured approaches used in both Waterfall and Agile delivery. • Highly experienced Financial Market Infrastructure, Payments and Scheme architecture.
Core Skills and Competences	<ul style="list-style-type: none"> • Strong and demonstrable reputation for producing high quality outputs on a timely basis, with the gravitas and credibility to influence senior stakeholders. • Software, infrastructure, data and security architectural design, development, integration, and testing. • Strategic development and execution coupled with a broad, enterprise-wide view of the business strategy, enabling technologies and governance. • Strong commercial acumen. • Excellent stakeholder engagement and management skills.

	<ul style="list-style-type: none"> • Standards knowledge and application. • Ability to act as an inspiring leader through conviction, vision, and the ability to formulate and articulate direction. • Results and goal orientation, the ability to set realistic yet ambitious and measurable goals and objectives. • Ability to manage multiple simultaneous projects or initiatives while maintaining attention to detail. • Enhanced problem solving and decision making skills.
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Version Control

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